



HEALTH, SOCIAL CARE AND WELLBEING SCRUTINY COMMITTEE - 4TH DECEMBER 2012

SUBJECT: MENTAL HEALTH INTEGRATION PROPOSALS

REPORT BY: CORPORATE DIRECTOR SOCIAL SERVICES

1. PURPOSE OF REPORT

- 1.1 To seek Members' views on the integration of mental health services between Aneurin Bevan Health Board (ABHB) and the five local authorities in the former Gwent area. Members are asked to consider and endorse the proposal and associated timescales.

2. SUMMARY

- 2.1 Members of Scrutiny Committee have received several reports referencing progress with regard to integrated mental health services. These reports were considered on the:

- 23rd October 2012
- 15th February 2012
- 6th December 2011
- 25th October 2011
- 28th June 2011

This report further updates members on progress and timeframes.

3. LINKS TO STRATEGY

- 3.1 Welsh Assembly Government, (2005). "Raising the Standard", The Revised Adult Mental Health National Service Framework and an Action Plan for Wales.
- 3.2 Welsh Assembly Government, (2001). Adult Mental Health Services for Wales.
- 3.3 Caerphilly County Borough Health, Social Care & Well-being Partnership, (2008). Health, Social Care & Well-being Strategy 2008 – 2011 Second Edition
- 3.4 Wales Audit Office (2010), Draft Follow Up Review of Adult Mental Health Services: Gwent Health Community Report.
- 3.5 Sustainable Social Services For Wales: A Framework For Action

4. THE REPORT

- 4.1 Since August 2010 a Partnership Board consisting of representatives from the five former Gwent local authorities and ABHB has met on a monthly basis to consider the opportunities and implications of integrated services regarding mental health and learning disability services. This work has been delivered through a Partnership Board of which the Corporate Director is a member, a Strategy Implementation group and a delivery group.

- 4.2 The integrated strategy for mental health for the people of Gwent agreed by this Council made a strong commitment to pursuing an integrated model of the onward planning, delivery and commissioning of mental health services. A key priority of the strategy was to explore the potential to move towards integrated delivery teams managed within a single organisational structure.

The preferred option being presented to the Aneurin Bevan Health Board and the 5 Local Authorities in Gwent is:

- To move towards a model for mental health (inc the development of 2 pathways one for mental health and one for dementia).
 - To move towards an integrated delivery structure at a County Borough level.
 - To move towards an integrated management structure for delivery that retains partners existing governance structures however sees day to day management of the service undertaken by the General Manager for mental health.
 - To support the above via establishing a Health Act - Section 33 Agreement.
- 4.3 Appendix 1 of this report is the report produced by the Programme Manager Mental Health for consideration by all six bodies. The report sets the background and principles behind the work to date and sets out a number of options for future service delivery and management of mental health services.

5. EQUALITIES IMPLICATIONS

- 5.1 An equalities impact assessment has been completed by Aneurin Bevan Health Board in their role as lead commissioner.

6. FINANCIAL IMPLICATIONS

- 6.1 A Financial workstream has been established by the Partnership Board to consider financial aspects including identifying existing resources and the possible transfer of these into a pooled budget under a Section 33 agreement. There are no additional financial implications to this proposal at this stage.

7. PERSONNEL IMPLICATIONS

- 7.1 There will be staffing implications as a result of integrating services and a separate HR workstream has been developed to manage this. In the first instance, a mixed employer arrangement would apply. As such members of staff currently employed outside of the health structures would be seconded to the health service. Contractual relationships would remain with the employing organisation. Day to day management of individuals in the service would transfer to the general manager of mental health and learning disability, supported by the necessary Partnership Arrangements and professional supervision from a social care manager.

Ultimately the view may be to move towards a single employer, and this would be enabled via:

- Natural turnover – new roles being advertised with Health Board as employer
- Agreeing a date from when all roles would transfer (via TUPE or other available mechanisms). This would clearly need to be discussed, negotiated and implemented on a pan Gwent basis.

8. CONSULTATIONS

8.1 All comments received are reflected in the main body of the report.

9. RECOMMENDATIONS

9.1 Members are asked to endorse this proposal and the associated timescales prior to the report going to Cabinet for further consideration and approval.

10. REASONS FOR THE RECOMMENDATIONS

10.1 This report highlight the progress made with regard to the integration of Mental Health services, together with preferred models of service delivery.

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Consultees: Social Services Senior Management Team
Councillor Robin Woodyatt, Cabinet Member
Claire Harding, Programme Manager, Aneurin Bevan Health Board

Appendices:
Appendix 1 - Mental Health Integration Proposal